



## Pupil Premium - Allocation, Spend and Impact

### Executive Summary 2019

#### Summary for Governors

Item of PP expenditure (three highest)	Amount	RAG - Impact
Attendance Pastoral support team working with our most vulnerable PPG students and families. Welfare team working with our most vulnerable families  Working with at risk students before crisis point. Promotion of healthy learning habits.	£60,000	
Focus on developing and establishing Rosenshine Principles of instruction in all classrooms to support PPG students. Three Lead practitioners employed (English, KS5 and Science) to drive up the standards of quality first teaching at all Key Stages.	£54,000	
Spotlight Assertive mentoring project Yr 7-11  32 PPG boys Mid Prior attainers will have weekly assertive mentoring & extensive parental support	£25,000	

## Pupil premium strategy / impact

1. Summary information							
Academic years	2019-2021		Total PP budget	£260,855		Date of most recent PP Review	March 2017
Total number of pupils	847		Number and %age of pupils eligible for PP	268	32%	Date for next internal review of this strategy	December 2019
	KS3	KS4		KS3	KS4	Year 7 Catch Up Funding Allocation	£21,877
Number of PP eligible pupils by key stage	176	92	Budget split by key stage	£164,560	£86,020	Number of pupils with dual eligibility PP/catch-up	24/56 Reading 18/38 Maths
Allocation of PP funding £935 per child	Ever 6= 261		£ 244,035	LAC	£ 2,300 x 6 = £13,800	Service Children	£300 x1 = £300

Current achievement ( 2018 data )					
2019 Outcomes	Pupils eligible for PP (previous year)	Pupils not eligible for PP (your school)	Pupils not eligible for PP (national average – most recent year available)	UL target for PP students	Difference outcome to previous year (RAG)
Progress 8 score average	-0.38 (-1.14)	+0.17 (+0.03)	0.13		inc. P8 score by 0.76
Attainment 8 score average	37.27 (31.22)	47.67 (43.61)	50.1		inc. of 6.05 pnts
4+ Basics	48% (39%)	66% (65%)	71.5%	66%	inc 9%
5+ Basics	29% (25%)	55% (42%)	50.1%	51%	inc. 4%
5+ GCSEs including English and maths (9-4)	38.46% (36.3%)	60.58% (59.38%)		66%	inc. 2.16%

## 2. Planned expenditure 2019 - 2021

The five headings enable you to demonstrate how you are using the Pupil Premium: to improve classroom practice; to provide targeted support; to improve attendance and behaviour; to support pupils who need to catch up; and to address pupils' special educational needs.

### i. Quality teaching for all

Action	Intended outcome	Cost
Increase in staffing in Maths and English. Reduced class sizes at KS4.	English and Maths will increase their 2019 PPG P8 score. Gaps will diminish in subjects for PPG students from 2019. Attainment grade 4 and 5+ to hit UL academy targets X 5 grade 9 to 4 Inc E &M 55% X 5 grade 9 to 5 Inc E &M 35% X 5 grade 9 to 7 Inc E &M 11% Increased number of teaching groups, reduction in class size and therefore improved outcome for students in English and maths at KS4.	£40000
Continued investment in CPD and Joint professional development.  Focus on developing and establishing Rosenshine Principles of instruction in all classrooms to support PPG students.  Three Lead practitioners employed (English, KS5 and Science) to drive up the standards of quality first teaching at all Key Stages.	RP fully embedded so all learning is consistently meeting NOA expectations. All subjects will increase their 2019 PPG P8 score. Gaps will diminish in all subjects from 2019. Attainment grade 4 and 5+ to hit UL academy targets X 5 grade 9 to 4 Inc E &M 55% X 5 grade 9 to 5 Inc E &M 35% X 5 grade 9 to 7 Inc E &M 11%  Improved progress for High Prior Attaining PP students identified as not meeting expected progress during KS4. PP student's attainment and progress in line with non-PP students In school variation of quality of teaching and learning for PP students is reduced KS3 benchmarks will be hit for all PPG students in all subjects PPG Reading age will be within 6 months of their chronological age for 75% of PPG students	£30,000  £24,000
<b>Total budgeted cost</b>		£94000



<b>ii. Targeted support and intervention</b>		
<b>Action</b>	<b>Intended outcome</b>	<b>Cost</b>
Spotlight Assertive mentoring project Yr 7-11 32 PPG boys Mid Prior attainers will have weekly assertive mentoring.	Students will have at least 95% + attendance Students will meet / exceed their EOY target grades by the end of yr 100% will secure grade 4 in Maths and English at KS4 Yr 11 students will achieve/ exceed their target grades and MPA PPG students will have a positive P8 score At risk of exclusion spotlight students will have support plan in place so no spotlight student has more than 2 exclusions in 2019.20 80% of Spotlight student parents will attend parents' evenings and will be supported by RAN	£25,000
Supported reading project with KSR	PPG Reading age will be within 6 months of their chronological age for 75% of PPG Students who access supported reading will all show an increase in their reading age at each assessment point	£14,000
Yr 11 PPG boy Tutor group to run all year and focus on study skills and additional English – RAN	Students will have at least 95% + attendance 100% will secure grade 4 in Maths and English at KS4 Yr 11 students will achieve/ exceed their target grades	£2000
Direct Instruction delivered to KS3 identified PPG students by KS3 Maths and English Leaders	Identified students achieve their age-related English and Maths grade by the end of the yr Improve reading age at each assessment point from baseline score.	£2800
Tassomai Programme to support home learning	Literacy and numeracy levels of PP students in years 7, 8 and 9 to improve, in order to be able to access the curriculum. Students will meet / exceed their EOY target grades by the end of yr	£3000
Comprehensive careers Information and Guidance	100% of PPG students at the end of Yr 11 enter Further Education, Sixth Form, training etc. Delivery of inspiring and aspirational CIAG curriculum through Yr 7- 13. Increased engagement from PPG students – 95%+ attendance and reduced exclusion figures for PPG from 2018/19.100% of KS4 PPG students have had at least one career meeting per year with trained advisor.	£20,000
APE Yr 10 additional maths class	Improvement in attainment and progress of PP students in Maths at KS4 and in line with national average. Students will meet / exceed their EOY target grades by the end of yr	£5000

<b>Total budgeted cost</b>	£69800
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<b>iii. Behaviour and Attendance improvement strategies</b>		
<b>Action</b>	<b>Intended outcome</b>	<b>Cost</b>
Attendance Pastoral support team working with our most vulnerable PPG students and families. Welfare team working with our most vulnerable families Working with at risk students before crisis point. Promotion of healthy learning habits.	PPG attendance in line with non-PPG – must be 95% + in all year groups Early intervention for school refusers or students with significant barriers to learning due to nonattendance. <10 % PPG PA	£60,000
Re-engage programme running in Yr 8 and 9. Focused on Male PPG students Bespoke alternative curriculum pathways in place for identified students.	Provision of short-term alternative curriculum programmes for our most vulnerable students. A reduction in the number of exclusions and increase in attendance for the most vulnerable students. This cohort of students will have increased attendance, reduction in FTE and will meet their target grades in subjects by July 2020.	£20,000
Re-set staffed by SLT teachers to better support the learning of students.	To provide a calm and structured support programme for students who need to reset their learning behaviours. Reduced % of students excluded for “failing” reset	£2000
Peer to peer mentoring project	Increased attendance and levels of engagement for mentored students. Students will meet / exceed their EOY target grades by the end of yr	No cost
Enrichment programme from Yr 7 – 13	Students to experience a range of culturally enriching events & curriculum learning. Increased participation in extracurricular clubs. Measured via Aspire programme	£10,000
<b>Total budgeted cost</b>		<b>£92,000</b>

<b>iv. Catch-Up Premium improvement strategies (including transition Y6-Y7)</b>		
<b>Action</b>	<b>Intended outcome</b>	<b>Cost</b>
KS3 SU running to support KS3 students using UL Step up programme.	Students to reach their age-related target grade in English at the end of the yr	£22,000
Transition outreach programme to support most vulnerable students and their families.	Transition to support a positive start at NOA. All Yr 7 PPG students have 97+% attendance and PA <10% Positive ASPIRE feedback in Yr 7 Positive parental attitudes survey Yr 7	£2000
<b>Total budgeted cost</b>		<b>£24,000</b>
<b>v. SEND improvement strategies (PP eligible pupils who also have identified SEN)</b>		
<b>Action</b>	<b>Intended Outcome</b>	<b>Cost</b>
Specific evidence-based interventions for identified PPG SEN students	Reading age to increase for specific students Students achieve their age-related grades in Maths and English	£5000
<b>Total budgeted cost</b>		<b>£5000</b>

**Total cost = £284,800**



To be completed at Review point 1 Dec 2019

3. Impact Statement			
i. Quality teaching for all			
Action	Impact	Lessons learned (and whether you will continue with this approach)	Cost
ii. Targeted support and intervention			
Action	Impact	Lessons learned (and whether you will continue with this approach)	Cost





<b>iii. Behaviour and Attendance improvement strategies</b>			
<b>Action</b>	<b>Impact</b>	<b>Lessons learned</b> (and whether you will continue with this approach)	<b>Cost</b>
<b>iv. Catch-Up Premium improvement strategies (including transition Y6-Y7)</b>			
<b>Action</b>	<b>Impact</b>	<b>Lessons learned</b> (and whether you will continue with this approach)	<b>Cost</b>
<b>v. SEND improvement strategies (PP eligible pupils who also have identified SEN)</b>			
<b>Action</b>	<b>Impact</b>	<b>Lessons learned</b> (and whether you will continue with this approach)	<b>Cost</b>


#### 4. Additional detail

