

# Helping Students to Apply for Degree Apprenticeships



University of Birmingham / University of Bristol / University of Cambridge
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## Coming up...

- What are degree apprenticeships?
- How should students decide?
- Where to find opportunities
- How and when to apply
- How to support students
- Further information





# What are Degree Apprenticeships?

#### What are Degree Apprenticeships?

- Degree Apprenticeships combine degree level study and a workplace apprenticeship at the same time
- They typically last between three and six years
- Apprentices work for at least 30 hours per week
- University study could be a certain number of days per week, or apprentices could complete 'blocks' of university study
- Apprentices are paid a salary (which can be used for living costs) and the employer covers tuition fee costs. There is no maintenance loan
- Many students secure employment with the same employer once their apprenticeship is finished (though this is not a guarantee)



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### **Qualification levels**

- Level 2 GCSEs, some BTECs, Intermediate Apprenticeships
- Level 3 A levels, T levels, most BTECs, Advanced Apprenticeships
- Level 4 first year of a 'normal' degree, Higher Apprenticeships
- Level 5 second year of a 'normal' degree
- Level 6 'normal' degree or most Degree Apprenticeships
- Level 7 Master's degree and some Degree Apprenticeships



#### What sorts of things are available?

• Opportunities available in a diverse range of sectors e.g. banking, pharmaceuticals, transport, engineering and the third sector



#### What sorts of things are available?





# How to decide?

### Degree Apprenticeship or 'normal' degree?



#### Discuss:

- What might be some of the advantages of studying for a Degree Apprenticeship?
- What could be some of the downsides?
- How can you help students decide?







#### Degree apprenticeship or traditional degree?

- Gone are the days when apprenticeships were seen as something for those who are not "academic enough" to go to university
- If anything, the selection process for a Degree Apprenticeships may be more demanding than for a 'normal' degree
- Make sure that your highest achieving students are considering degree apprenticeships
- Students are perfectly entitled to apply for both a degree apprenticeship and a traditional degree at the same time if they wish to hedge their bets (in fact this is a very sensible thing to do)

#### Degree apprenticeship or traditional degree?

- There are both pros and cons of taking a more vocational route as opposed to a more academic one
- Apprentices are primarily employees who spend some of their time studying as students (not the other way around!)
- Prospective apprentices need to be realistic about the fact that the lifestyle of the average employee may be different from the lifestyle of the average student

- Apprentices don't pay tuition fees at all, however traditional degree students don't have to pay anything upfront
- Apprentices get paid a salary by the employer, typically in the region of £17k-£24k
- Students should not be making big life decisions on the basis of money alone
- Young people should not feel obliged to start contributing to the family household finances at age 18!
- It's impossible to know precisely how much a 'normal' degree will cost

#### Financial benefits of university study

- Recent analysis from the Institute for Fiscal Studies suggests that the average graduate tends to be at least £100,000 better off over the course of their lifetime compared to nongraduates (for cohorts born in the mid to late 1980s)
- However, the same analysis finds that 20% of graduates are likely to be financially worse off as a result of attending university
- A Degree Apprenticeship can reduce the 'opportunity cost' of university
- Young people who go to university seem to have lower levels of happiness and wellbeing compared to young people of the same age who do not attend university
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# Where and when to apply?

## Where to look for Degree Apprenticeships

Finding an apprenticeship is like looking for a job! There is no single place to look.

#### Some possible places to look are:

- The Government's Find an apprenticeship website
- <u>Rate My Apprenticeship</u>
- Employers' websites
- Prospects.ac.uk
- University websites
- <u>UCAS</u>



### How and when to apply?

- Students often apply to an employer, not the university (both may be involved in the selection process)
- Unlike with UCAS, there is no familiar cycle of set dates and deadlines
- Not all vacancies will be advertised by the autumn of Year 13, so students may have to wait into the new year
- It's a good idea to have a UCAS application to fall back on (ideally submitted before the January equal consideration deadline) – this application can always be withdrawn later if necessary



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# Supporting your students

#### How to support your students



#### Discuss:

- How can you support your students to apply for degree apprenticeships?
- What do you think the selection process looks like after the application? How would you support students to prepare for this?





### **Providing support**

- Prospective degree apprentices might need to be treated more like job applicants than university applicants
- They might require support even after the usual UCAS support has stopped
- Interviews with employers may be different from university interviews, there could be:
  - online tests
  - telephone interviews
  - assessment days



#### Top tips

#### Your students may need to do the following:

- Play a 'numbers game'? Or 'quality not quantity'?
- Research the organisation they are applying for and do their homework
- Write online applications and cover letters
- Undertake subsequent selection process
- Deal with repeated rejection and 'application fatigue'
- Seek feedback from unsuccessful applications
- Manage their expectations





## Support with 'graduate job' type selection processes

- University careers websites
- National Careers Service
- Prospects.ac.uk
- The Student Room



### **Useful resources**

- <u>Advancing Access Degree Apprenticeships blog post</u>
- <u>Advancing Access webinar on Degree Apprenticeships with</u> <u>the University of Exeter</u>
- UCAS Higher and degree apprenticeships guide
- <u>UCAS Degree apprenticeships</u>
- Government information page
- National Apprenticeship Helpdesk: 0800 015 0400 or <u>nationalhelpdesk@findapprenticeship.service.gov.uk</u>
- Institute for Apprenticeships
- <u>Office for Students Degree Apprenticeships guide</u>



## Questions?

## enquiries@advancingaccess.ac.uk

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